### West Virginia Bankers Association

# FUTURE LEADERS COUNCIL CHARTER

### ARTICLE I NAME, AFFILIATION AND CHARTER

This organization shall be known as the WVBankers Future Leaders Council (hereinafter the "Council") and shall be organized under the guidance and direction of the West Virginia Bankers Association located in the City of Charleston, County of Kanawha, State of West Virginia. The Council shall be governed and administered in accordance with the terms of this Charter, which may be amended at any meeting of a quorum of members by a majority of the members present and voting.

## ARTICLE II MISSION

The WVBankers Future Leaders Council is committed to the personal and professional development of emerging and future leaders in the banking industry in West Virginia. It is the mission of the Council to encourage sustained commitment, loyalty and active engagement in matters that affect the banking industry and its customers.

To achieve our vision, the Future Leaders Council will:

- Identify and promote educational opportunities for developing leaders across West Virginia's banking industry
- Provide input on the WVBankers' Educational Curriculum
- Provide resources for financial education materials for members to use in their communities for presentations in local schools, colleges and universities, and other areas as needed
- Encourage awareness and participation in advocacy and community involvement at the local, state and federal level
- Attend the WVBA's Legislative Day
- Facilitate mentoring opportunities from current leaders in the industry
- Attend the ABA's Emerging Leaders Forum

#### ARTICLE III MEMBERSHIP

Membership in the Council shall consist only of a total of fifteen (15) individuals who demonstrate the following qualifications:

- Employed by a member bank in good standing with the WVBankers or CBWV
- Nominated by a senior bank official in writing on a form adopted by the Council

- Completed the WVBankers Emerging Leaders Program or an equivalent program or completed a graduate school of banking
- Paid \$75.00 annual membership dues

### ARTICLE IV MEETINGS

The Council will meet quarterly. The first meeting of each calendar year will be held in conjunction with the WVBankers Legislative Day event in Charleston. The third meeting of each calendar year will be held in conjunction with the WVBankers Annual Convention., with such meetings to occur immediately prior to the quarterly meetings of the WVBankers Board of Directors. The Chairman of the Council will be invited to attend the meetings of the WVBankers Board of Directors to report on activities of the Council. The second and fourth meeting of each calendar year will be hosted by a member of the council onsite at his or her bank.

#### ARTICLE V GOVERNANCE

The Council will be governed by an executive committee of elected officers consisting of a Chairman, Vice Chairman, Secretary and a Treasurer. Officers will be elected to a two-year term and can serve unlimited terms. Elections shall occur every two years at the summer meeting from a pool of candidates nominated at any time prior to the vote through open nominations by any member of the Council. No more than one member from the same bank may serve on the Executive Committee at any one time.